



## Announcement Summary

**Entity name**

SEEK LIMITED

**Date of this announcement**

Tuesday August 31, 2021

**The +securities the subject of this notification are:** Unquoted options that have been exercised or other unquoted +convertible securities that have been converted**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SEK	ORDINARY FULLY PAID	10,822	31/08/2021
SEK	ORDINARY FULLY PAID	239,518	27/08/2021
SEK	ORDINARY FULLY PAID	16,864	26/08/2021
SEK	ORDINARY FULLY PAID	25,985	24/08/2021
SEK	ORDINARY FULLY PAID	502,280	30/08/2021
SEKAL	RESTRICTED RIGHTS (MALAYSIA)	20,797	30/08/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

SEEK LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

46080075314

**1.3 ASX issuer code**

SEK

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

31/8/2021



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

- Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

**2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:**

- securities that have already been quoted on ASX ("existing class")
- in a class which is not quoted on ASX but which has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

SEKAJ : PERFORMANCE RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

SEK : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

10,822

**The first date the options were exercised or other +convertible securities were converted**

30/8/2021

**The last date the options were exercised or other +convertible securities were converted**

30/8/2021

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Date the +securities the subject of this notification were issued/transferred**

31/8/2021

**Any other information the entity wishes to provide about the +securities the subject of this notification**



## Issue details

**Number of +securities**

10,822

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:** A transfer of existing +securities**The underlying securities being received by the holder are:** Already quoted by ASX**Existing +securities converting into an existing class****FROM (Existing Class)****ASX +Security code and description**

SEKAJ : PERFORMANCE RIGHTS

**TO (Existing Class)****ASX +Security code and description**

SEK : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

129,676

**The first date the options were exercised or other +convertible securities were converted**

25/8/2021

**The last date the options were exercised or other +convertible securities were converted**

25/8/2021

**Is this all of the options or other +convertible securities on issue of that type?** No**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?** Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or associates who are exercising options or converting convertible securities.**

Name of KMP	Name of registered holder	Number of +securities
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Andrew Bassat	Pacific Custodians Pty Ltd	129,676
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**Date the +securities the subject of this notification were issued/transferred**

27/8/2021



Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

**Number of +securities**

129,676

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

SEKAJ : PERFORMANCE RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

SEK : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

16,864

**The first date the options were exercised or other +convertible securities were converted**

24/8/2021

**The last date the options were exercised or other +convertible securities were converted**

24/8/2021

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Date the +securities the subject of this notification were issued/transferred**

26/8/2021

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

**Number of +securities**

16,864

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

SEKAJ : PERFORMANCE RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

SEK : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

109,842

**The first date the options were exercised or other +convertible securities were converted**

24/8/2021

**The last date the options were exercised or other +convertible securities were converted**

24/8/2021

**Is this all of the options or other +convertible securities on issue of that type?**

No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Date the +securities the subject of this notification were issued/transferred**

27/8/2021

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

**Number of +securities**

109,842

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

A transfer of existing +securities

**The underlying securities being received by the holder are:**

Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

SEKAL : RESTRICTED RIGHTS (MALAYSIA)

**TO (Existing Class)**

**ASX +Security code and description**

SEK : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

25,985

**The first date the options were exercised or other +convertible securities were converted**

24/8/2021

**The last date the options were exercised or other +convertible securities were converted**

24/8/2021

**Is this all of the options or other +convertible securities on issue of that type?**

Yes

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Date the +securities the subject of this notification were issued/transferred**

24/8/2021

**Any other information the entity wishes to provide about the +securities the subject of this notification**



## Issue details

**Number of +securities**

25,985

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:** A transfer of existing +securities**The underlying securities being received by the holder are:** Already quoted by ASX**Existing +securities converting into an existing class****FROM (Existing Class)****ASX +Security code and description**

SEKAJ : PERFORMANCE RIGHTS

**TO (Existing Class)****ASX +Security code and description**

SEK : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

67

**The first date the options were exercised or other +convertible securities were converted**

30/8/2021

**The last date the options were exercised or other +convertible securities were converted**

30/8/2021

**Is this all of the options or other +convertible securities on issue of that type?** Yes**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?** Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or associates who are exercising options or converting convertible securities.**

Name of KMP	Name of registered holder	Number of +securities
Ian Narev	Pacific Custodians Pty Ltd	51,047
Andrew Bassat	Pacific Custodians Pty Ltd	67,520

**Date the +securities the subject of this notification were issued/transferred**

30/8/2021



Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

**Number of +securities**

502,280

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

An issue of new +securities

**The underlying securities being received by the holder are:**

Are not, and are not intended to be, quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

SEKAJ : PERFORMANCE RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

SEKAL : RESTRICTED RIGHTS (MALAYSIA)

**Please state the number of options that were exercised or other +convertible securities that were converted**

6

**The first date the options were exercised or other +convertible securities were converted**

30/8/2021

**The last date the options were exercised or other +convertible securities were converted**

30/8/2021

**Is this all of the options or other +convertible securities on issue of that type?**

Yes

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Date the +securities the subject of this notification were issued/transferred**

30/8/2021

**Will the +securities rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes



**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

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**Number of +securities**

20,797

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SEK : ORDINARY FULLY PAID	353,570,190

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SEKAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,217,541
SEKAJ : PERFORMANCE RIGHTS	1,377,534
SEKAL : RESTRICTED RIGHTS (MALAYSIA)	20,797